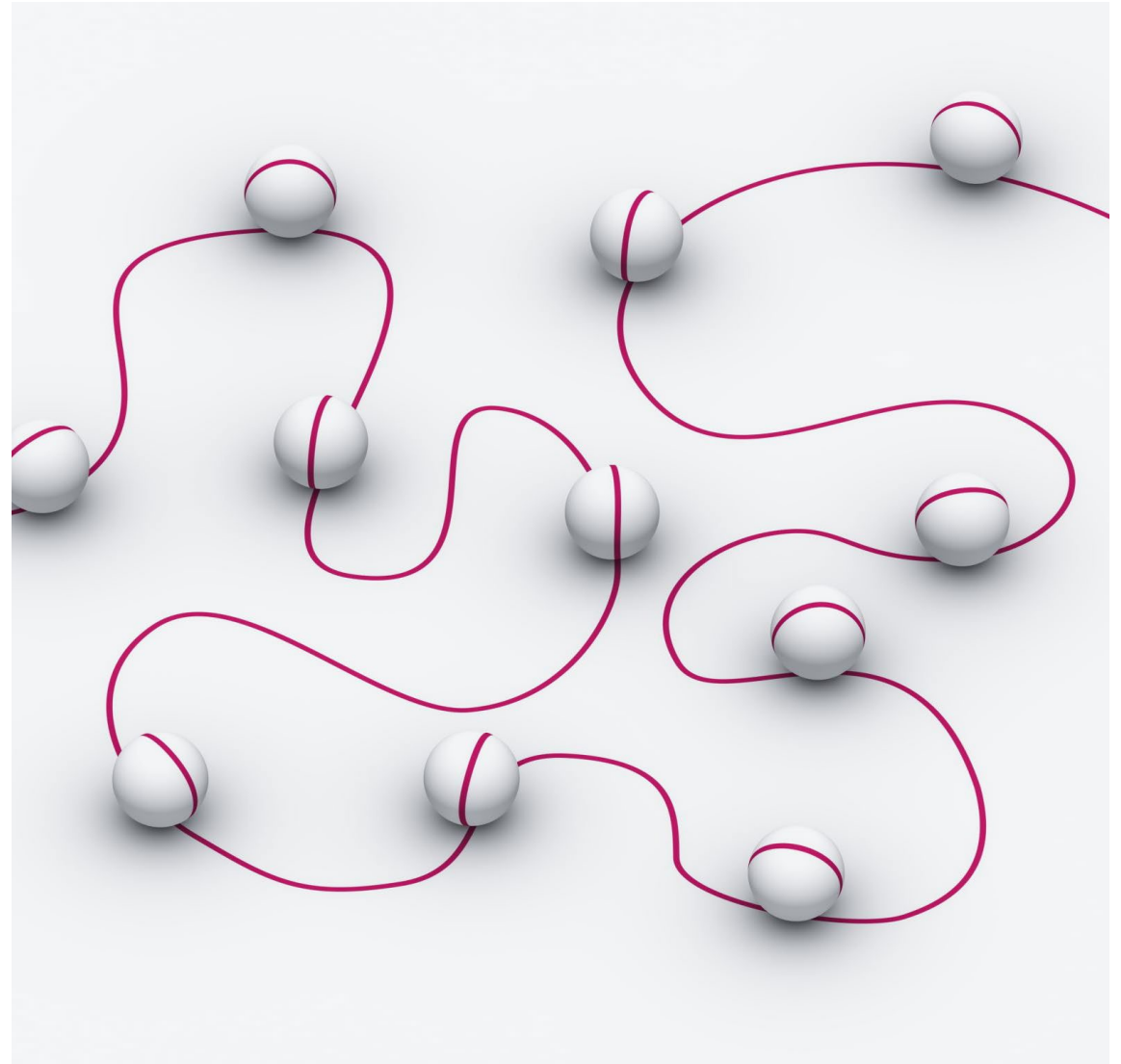




Path to full

Path to full prof

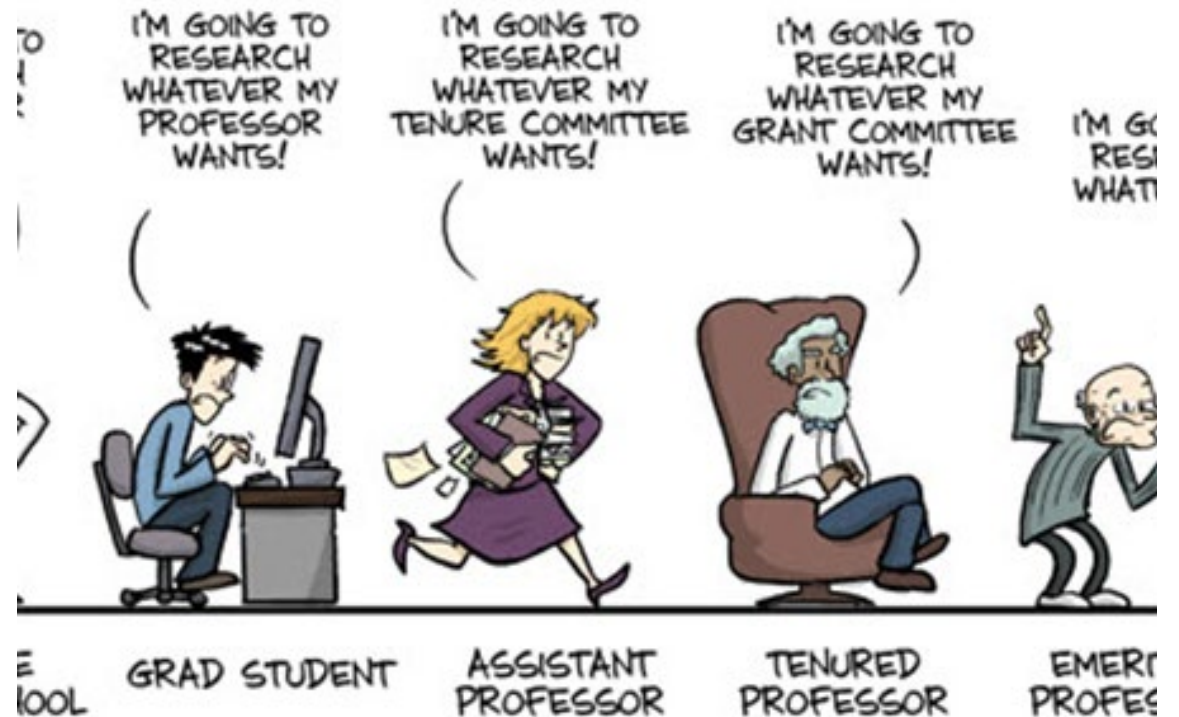
- Path to full professor is not set or static but depends upon excellence (awards) and mastery of any one of the aspects of a professorship including:
- Administration or leadership,
- Mentoring,
- Engagement,
- Teaching (not center grant),
- Research or investigating,
- serving the broader field and **all are dependent upon knowledge production.**



Factors for full

- Pull factors
 - Stars at Illinois
 - Let the market decide
- Push factors
 - Only option
 - Final round of the video game
 - Personal vs Professional Reasons

EVOLUTION OF INTELLECTUAL FREEDOM



Professional vs Personal Reasons

- It was time because my professional persona began to change whether I wanted to or not my requests changed. You know this happens when you get to receive calls and requests from U.S. senators and major media outlets.
- I was asked to serve on my national committees, review panels, and LEAD them
- I was asked to edit manuscripts more often and enjoyed the work of editing and supporting
- My mentees began to change from being mostly students to mostly faculty across the globe

Personal vs Professional Reasons

- Top of my individual scholarship game, age, interest
- Mother to 3 children and the default parent
- Ready to transition into one of these new converging roles

What's next
now?

Sabbatical!

Another baby