Path to full
Path to full prof

- Path to full professor is not set or static but depends upon excellence (awards) and mastery of any one of the aspects of a professorship including:
  - Administration or leadership,
  - Mentoring,
  - Engagement,
  - Teaching (not center grant),
  - Research or investigating,
  - serving the broader field and all are dependent upon knowledge production.
Factors for full

- Pull factors
  - Stars at Illinois
  - Let the market decide
- Push factors
  - Only option
  - Final round of the video game
  - Personal vs Professional Reasons
Professional vs Personal Reasons

• It was time because my professional persona began to change whether I wanted to or not my requests changed. You know this happens when you get to receive calls and requests from U.S. senators and major media outlets.

• I was asked to serve on my national committees, review panels, and LEAD them

• I was asked to edit manuscripts more often and enjoyed the work of editing and supporting

• My mentees began to change from being mostly students to mostly faculty across the globe
Personal vs Professional Reasons

- Top of my individual scholarship game, age, interest
- Mother to 3 children and the default parent
- Ready to transition into one of these new converging roles
What’s next now?

- Sabbatical!
- Another baby