This series is designed for new and experienced Executive Officers who wish to engage in dialogue, share best practices, and discuss issues such as leadership, financial and strategic planning, and faculty development. All sessions are open to all EOs and their designees.

**ALL SESSIONS WILL BE HELD FROM 8:30-10:00 A.M.**

**Nuts & Bolts of Communication #9**
How to compile strong and compelling Promotion and Tenure packages including suggestions when preparing the Executive Officer’s statement.

- Thursday, SEPTEMBER 6, 2018
- 210 ILLINI UNION

**Update on Campus Budget Reform**
An update on the budget reform process, the current campus budget, and related financial issues.

- Wednesday, SEPTEMBER 26, 2018
- 210 ILLINI UNION

**Beyond ICES: Reviewing Faculty Teaching Excellence**
A discussion of best practices, indicators of teaching excellence, and strategies when reviewing faculty members’ teaching performance.

- Tuesday, OCTOBER 9, 2018
- 407 ILLINI UNION

**Identifying and Confronting Challenges in Academic Units**
An engaging session with C. K. Gunsalus to learn about monitoring, acknowledging, and addressing challenges units face that influence their overall health and climate.

- Wednesday, OCTOBER 31, 2018
- 210 ILLINI UNION

**How Units Can Help Students Facing Mental Health Concerns**
Strategies and resources that units can use to support their students facing a variety of challenging situations and concerns that affect their academic success and overall well-being.

- Tuesday, NOVEMBER 13, 2018
- 210 ILLINI UNION

**Recognizing and Understanding Implicit Bias**
How implicit bias influences work distribution, annual reviews, and recognition of faculty and staff contributions and what you can do to address these issues within your unit.

- Wednesday, DECEMBER 5, 2018
- 210 ILLINI UNION

**Free Speech on Campus**
What free speech means on campus and your role as unit leader in promoting a safe environment for students, staff, and faculty to engage in a robust exchange of viewpoints.

- Thursday, JANUARY 24, 2019
- 210 ILLINI UNION

**Planning Your Department’s Budget**
An update on campus budget reform and a discussion of budget planning that promotes growth, transparency, and stability for your unit.

- Tuesday, FEBRUARY 5, 2019
- HERITAGE ROOM, ACES LIBRARY

**Mentoring Post-Tenure Faculty**
Enhance your unit’s mentoring efforts for mid-career faculty to help them manage their careers, develop leadership skills, enhance their scholarly works, and support them through promotion.

- Tuesday, FEBRUARY 19, 2019
- 210 ILLINI UNION

**Building Positive and Inclusive Climate for Students**
Successful strategies to build inclusive units that are welcoming to students from recruitment to graduation.

- Wednesday, MARCH 6, 2019
- 210 ILLINI UNION

**When Crisis Happens Close to Home**
Learn about the roles different committees and offices on campus play to help you and your unit manage crisis.

- Tuesday, MARCH 26, 2019
- HERITAGE ROOM, ACES LIBRARY

**Planning Your Next Move: Starting Points and Guiding Considerations**
A dialogue with colleagues who have taken different career paths after their stint as executive officer. Find out how they planned for and adjusted back to their faculty role or a different administrative role in their college or campus, and how they planned for succession within their department.

- Wednesday, APRIL 24, 2019
- 210 ILLINI UNION

For an online schedule and more information visit: [http://go.illinois.edu/als](http://go.illinois.edu/als)