

***2007-2008 Mid-Year Report on Campus Initiatives
University of Illinois at Urbana-Champaign***

P&T Reform Implementation Committee

Summary of Activities to Date

Committee Charge: The committee's charge is to discuss with the campus the key recommendations for P&T reform made by last year's P&T Reform Committee, and proceed with their subsequent implementation. In addition, the Committee has been asked to review Provost's Communication No. 16 on extensions of the probationary period, and consider whether tenure rollbacks offer a means for providing flexibility in the length of the probationary period for dealing with extraordinary cases and challenges that may arise in the context of interdisciplinary and translational research activities.

Key Activities to Date: Following its charge on November 19, 2007, the committee met once during the fall semester to discuss its charge and begin the planning of its activities.

Next Steps

1. Discussion with the Campus
 - a. Presentation to Faculty Senate leadership
 - b. Discussion with the Faculty Advisory Committee
 - c. Discussion with the Teaching Advancement Board
 - d. Discussion with Unit Executive Officers
2. Implementation of Minor Changes
3. Finalize Implementation of Changes

Timeline for Completion

1. Our discussions with the Senate Executive Committee, the Faculty Advisory Committee and the Teaching Advancement Board will be completed by mid February. First round of discussions with Unit Executive Officers is expected to be completed by the end of February, 2008.
2. Implementation of recommendations that require minor changes to the Provost Communications is expected to be completed by end of March, 2008.
3. The tentative date for completion of the implementation of all key recommendations is end of June 2008.