

***2007-2008 Mid-Year Report on Campus Initiatives
University of Illinois at Urbana-Champaign***

Academic Professional Task Force

Summary of Activities to Date

Project goals: Provost Katehi formed the Academic Professional Task Force (APTF) to assess the policies and practices used in the employment of academic professional employees and to provide a summary report including any recommendations for improvement by December 31, 2007. The Task Force was comprised of a cross-section of academic professionals, with gender and ethnicity diversity, as well as diversity in titles, unit size, and differences in length of career and university service.

Key activities to date: The APTF as a whole met on a monthly basis. Subcommittees were assigned to review current policies and practices related to the employment of academic professional employees, and policies and practices at peer institutions. In collaboration with the Survey Research Lab, all current academic professional employees were asked to participate in a survey. The APTF has submitted a summary report to Provost Katehi which outlines a number of specific recommendations.

Next Steps

- ∞ Present report to Council of Deans January 23, 2008
- ∞ Present report to Council of Academic Professionals February 7, 2008
- ∞ Hold ‘town hall’ meetings to review report and survey results with academic professional employees

Timeline for Completion

With the exception of assisting in the presentation of the report and survey results, the APTF has completed its charge. The Office of Academic Human Resources will be responsible for working with the Provost to coordinate follow-up actions.